Legend:
- Benefit M/S
- Complete M/S
- At Risk M/S
- Delayed M/S
- On Track M/S
- Impact M/S
- Amended M/S Via CRF

TODAY

| | 07/08 Q4 | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan-09 | Feb | Mar | Q1 | Q2 | Q3 | Q4 |

Cheshire East High Level Implementation Plan

Overall Programme

- **SCOPING/ BASELINING RESULTS - KEY DCLG M/S** (Apr)
- Service Delivery Principles (Apr)
- **HIGH LEVEL IMP. PLAN & RISK ANALYSIS - DCLG M/S** (May)
- Elections take place (May)
- 1st Full Council - various milestone linked (May)
- Commencement of Chief Exec recruitment process (May)
- Implementation Cabinet (various items) (Jun)
- Cabinet (various items) (Jul)
- Shadow Council (Jul)
- **CHIEF EXEC APPOINTMENT - DCLG M/S** (Jul)
- Cabinet (various items) (Aug)
- Cabinet (various items) (Sep)
- Commence recuitment of Section 151 & monitoring officers *(Moved Aug-Sept)* (Sep)
- Cabinet (various items) (Oct)
- Shadow Council (Oct)
- **CHIEF EXEC IN POST - DCLG M/S** *(Moved Dec-Octt)* (Oct)
- Dep.Chief Executives appointment (Fast track) (Oct)
- Cabinet (various items) (Nov)
- Cabinet (various items) (Dec)
- Shadow Council (Dec)
- **STATUTORY OFFICERS APPOINTED - DCLG M/S** (Dec)
- Cabinet (various items) (Jan-09)
- Agree Corp. plan & Med. Term Perf./ Fin. Plan (Feb)
- Cabinet (various items) (Feb)
- Shadow Council (Feb)
- Cabinet (various items) (Mar)
- Cabinet (various items) (Q1)
- Shadow Council (Q1)

People

- Man. relations with Schools paper (May)
- Agree proposals for cultural services (May)
- Advise on Budget setting for schools (Jun)
- Commissioning Arrangements Health Social Care & Supporting People (Jun)
- Health & Social Care Integration (Jun)
- SEN & Inclusion dec from each Auth. (Jul)
- Bus. Support Review (Jul)
- Set up E & W school admins. forums (Aug)
- Social Care Redesign approach (Aug)
- Agree approach - fair funding formula for schools (Sep)
- School governors reappointing (Sep)
- Social Care Frame Proposals (Sep)
- Agree packages/ costs of Support Serv. for schools (Nov)
- Set up E & W schools forums (Nov)
- Identify multi year budgets for schools (Feb)
- Agree School funding (Mar)
- Issue one line budgets to schools (Mar)
- W & E 2 yr school budgets & Min. Funding Guarantee (Mar)
- Consult school admins policies by 15.04.09 (Q1)

Cheshire East High Level Implementation - Milestone Plan

	07/08 Q4	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Q1	Q2	Q3	Q4
Places			Major Transport Scheme Funding		Waste disposal & collection issue paper; Alderley Edge By Pass contract		LDF Local Development Scheme & Statement of Comm Involvement		LDF core strategy consultation; Waste disposal contract pref. bidder								
Performance & Capacity			Develop Area & Neigh. Working and Community Empowerment Principles; **Draft Protocols Disposals/ Contracts/ Agree-ments**; Member learning/ development	Define Area & Neigh. Working and Community Empowerment Principles		Area & Neigh Working – consultation with community commences	Draft Sustainable Community Strategy *(New)*		Est. shadow local Strat. Partnerships		Cheshire's LAA goes live; Interim Sus. Cheshire Comm. Strat goes live; Perf. Man. Framework in place by 01.04.09			New Local Strat. Part. Go live; 2010 Comp Area Assessment; Corporate Plan goes live			
HR		Training/ dev. Priorities/ provisions for JIT		Options on office locations, headquarters & FMW	Cabinet decision on Severance *(moved from May -Jul)*	Principles for agg/dis-aggregation of staff	High level org. structures agreed; Staff retention scheme considered *(moved from Jul-Sept)*; F&MW employee principles agreed *(moved from Jul -Sept)*; Culture & Values of new Council *(moved from Jul-Sept)*		IIP arrangements for new Authority *(moved from Jul-Nov)*	Strat. for pay & policy HR	Transitional structures agreed	Sen. Mans. (tier 3) recruitment		Finalise appointments & manage displaced employees			
Finance & Asset Management		Trans. costs & budget for E.J.C		Advise on Budget Setting for 2009/10; **Initial Financial Cost Envelope 2009/10**	Disaggregate County Budget, Assets & liabilities & formula grant	Transferral of assets agreement; Medium Term Financial Strategy Update	Implemen Financial ledger for modelling	Medium Term Financial Strategy Update	Finalise 2009/10 taxbase; Medium Term Financial Strategy Update	Medium Term Financial Strategy Update	Formal budget consult-ation; Planning closure 2008/09 Accounts; Medium Term Financial Strategy Update	Council tax biling system go live; Agree 2009/10 Budget & Council Tax; Corp Plan and Medium Term Performance & Financial Plan agreed by Shadow Council	Procure-ment contracts				
ICT/Knowledge Management			IT support for all Shadow Councillors in place	Shadow Auth. Web-sites operational; Develop a high level ICT protocol													